



**4) Continued**

11. Account Executive	Careerbuilder.com
12. Account Executive	Careerbuilder.com
13. Sales Assistant	Internal Company Promotion
14. Assistant Controller	Internal Company Promotion
15. Announcer	Industry Referral
16. Announcer	Industry Referral
17. Announcer	Industry Referral

**5) Job Title: 1. Producer**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Chris Oliveira			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 2. Producer**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Chris Oliveira			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK, NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE, NEW YORK, NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK, NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK, NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK, NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK, NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK, NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK, NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK, NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES, CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK, NY 10028	646-254-4493	NO

**5) Job Title: 3. Program Director**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Chris Oliviero			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 4. Account Executive**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK, NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE, NEW YORK, NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK, NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK, NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK, NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK, NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK, NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK, NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK, NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES, CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK, NY 10028	646-254-4493	NO

**5) Job Title: 5. Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 6. Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 7. Account Executive**

**Referral Source(s) of Hire: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 8. Account Executive**

**Referral Source(s) of Hiree: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 9. Account Executive**

**Referral Source(s) of Hire: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 10. Account Executive**

**Referral Source(s) of Hiree: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 11. Account Executive**

**Referral Source(s) of Hiree: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 12. Account Executive**

**Referral Source(s) of Hiree: Careerbuilder.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Career builder.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 13. Sales Assistant  
14. Assistant Coordinator**

**Referral Source(s) of Hiree: Internal Company Promotion**

**No recruitment was conducted for this position as vacancy was filled by an internal company promotion.**

**5) Job Title: 15. Announcer**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK, NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE, NEW YORK, NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK, NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK, NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK, NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK, NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK, NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK, NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK, NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES, CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK, NY 10028	646-254-4493	NO

**5) Job Title: 16. Announcer**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE -23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**5) Job Title: 17. Announcer**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Allaccess.com	Kevin Morse			NO
EL DIARIO	JEANETTE BELAUSTEGUI	345 HUDSON ST, NEW YORK,NY 10014	212-807-4600	NO
NEW AMSTERDAM NEWS	BETTY SUTTON	2340 EIGHTH AVE,NEW YORK,NY 10027	212-932-7440.	NO
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	BEVERLY WHEELER	39 BROADWAY NEW YORK,NY 10006	212-344-7474	NO
NATIONAL PUERTO RICAN FORUM	MARIA ERWIN	31 EAST 32 <sup>nd</sup> STREET NEW YORK,NY 10016	212-685-2311	NO
NATIONAL ASSOC. OF BLACK PROFESSIONSLA	PLACEMENT DEPT	55 LEXINGTON AVENUE NEW YORK, NY 10010	212-312-4670	NO
PACE UNIVERSITY CAREER SEVICES		ONE PACE PLAZA NEW YORK,NY 10038	212-346-1610	NO
NATIONAL ORGANIZATION OF WOMEN	NICOLE RUANE	150 WEST 28 <sup>th</sup> STREET NEW YORK,NY 10001	212-627-9895	NO
SUNY/CUNY HUTER COLLEGE CAREER DELOPMENT SERVICES		695 PARK AVENUE NEW YORK,NY 10021	212-772-4850	NO
NATIONAL BLACK MEDIA COALITION		1738 ELTON ROAD SILVER SPRING MD 20903	301-445-2600	NO
JUST ONE BREAK	PLACEMENT DEPT	120 WALL STREET NEW YORK,NY 10003	212-785-7300	YES
NEW YORK URBAN LEAGUE	JUDITH BUTLER McPHIE	204 W136th STREET NEW YORK,NY 10030	212-926-8000	NO
KOREAN AMERICAN COALITION	JOHN YOO	3727 WEST 6 <sup>th</sup> STREET LOS ANGELES,CA 90020	213-380-6175	NO
NEW YORK STATE DEPARTMENT OF LABOR	RAY SIMMONS	ALBANY NY	518-485-1816(fax)	NO
923freefm.com	WFNY Controller			YES
New York Market Radio	DEBBIE BIERMAN	261 MADISON AVENUE –23 <sup>rd</sup> FLOOR NEW YORK,NY 10028	646-254-4493	NO

**6) Total # of Interviewees Referred by Each Source:** For the period from January 23, 2006 to January 22, 2007, this Employment Unit interviewed 97 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<b><u>Recruitment Source</u></b>	<b><u>Total Number of Interviewees Referred</u></b>
(1) 923freefm.com Website	12
(2) Employee Referral	20
(3) Allaccess.com	5
(4) Careerbuilder.com	36
(5) Industry Referral	22
(6) Internal Company Promotion	2

**7) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. <b><u>NAACP-Executive Diversity Job Fair @ Penn Plaza Pavilion, New York City</u></b> – CBS Radio’s New York City Market (“NYC Market”) provided on-air and internet support in partnership with PSI in sponsoring this recruitment event. The HR Director discussed job opportunities in the NYC Market and nationally with attendees at this event. Over two hundred resumes were accepted at this event.</p>	<p>May 16, 2006</p>	<p>Human Resources Director, NYC Market</p>
<p>2. <b><u>National Hispanic Journalist Convention @ Broward County Convention Center, Ft Lauderdale</u></b> – CBS Radio’s NYC Market critiqued tapes/video and gave job seekers advice as to how land their first jobs, network in the business and move up to larger market stations. The HR Director spoke to several hundred attendees. Forty-five resumes were brought back to the NYC Market.</p>	<p>June 14–16, 2006</p>	<p>Human Resources Director, NYC Market</p>
<p>3. <b><u>National Black Journalists Convention &amp; Career Fair @ RCA Convention Center, Indianapolis</u></b> – CBS Radio’s NYC Market recruited, critiqued tapes/video and gave job seekers advice as to how to secure employment, network within the industry and upgrade their markets in their career progression. The HR Director spoke to several hundred attendees.</p>	<p>August 16-20, 2006</p>	<p>Human Resources Director, NYC Market</p>

**(b) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b>WFNY-FM</b>, has made significant contributions to the CBS Radio career website (<a href="http://www.CBSRADIO.COM">www.CBSRADIO.COM</a>) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>	<p>Ongoing</p>	<p>Broadcast Operations Coordinator</p>

(c) **Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b><u>International Radio &amp; Television Society- Minority Career Fair @ Marriott Marquis Hotel, New York City</u></b> – CBS Radio’s NYC Market had an exhibitor booth and conducted interviews, answered questions and collected resumes. The HR Director interviewed twenty-nine attendees at this annual event for entry level & internship opportunities.	April 7, 2006	Human Resources Director, NYC Market
2. <b><u>Central New York Communications Consortium @ Syracuse University @ S.I. Newhouse School</u></b> – CBS Radio’s NYC Market interviewed thirty-four prospective interns and full time job seekers. The HR Director made information about CBS Radio’s top ten markets, job vacancies and the companies’ website available at the booth.	April 11- April 13, 2006	Human Resources Director, NYC Market
3. <b><u>International Radio &amp; Television Society -"Mock Interview Workshop" @ HBO, New York City</u></b> - CBS Radio’s NYC Market met with IRTS summer fellows to help them better present themselves in interviews. The HR Director gave constructive feedback to four students on their responses to questions and their resume layouts. The HR Director also encouraged students to begin cultivating networking relationships with people in media.	June 9, 2006	Human Resources Director, NYC Market
4. <b><u>CUNY - Journalism &amp; Media Career Fair @ The CUNY Graduate Center, 365 Fifth Avenue @ 34th Street, New York City</u></b> – CBS Radio’s NYC Market attended this career counseling and recruitment event. The HR Director shared job posting information and the companies’ website with all of the student attendees. Twenty-seven resumes were collected for the NYC Market.	October, 27 2006	Human Resources Director, NYC Market

(d) **Internship Program.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<b><u>Internship Program</u></b> – The Promotions Coordinator interviewed 70 candidates from area colleges including Ramapo College, Westchester Community College, and Fordham University. There were 20 students who were accepted into the program. These students worked in the promotions and programming departments. The Interns received school credit for their participation.	January 23, 2006 to January 22, 2007	Promotions Coordinator

**(e) Training Management Personnel.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. EEO/Anti-discrimination Training:  CBS Radio NYC Market personnel participated in a web conference call with other CBS Radio management personnel to review methods of ensuring equal employment opportunity and preventing discrimination.	June 15, 2006	General Manager, Controller, General Sales Manager, Program Director